

Mutual Invitation (adapted)

Mutual Invitation was developed by Eric H. F. Law while he worked in various multicultural settings.¹ This tool helps ensure that everyone who wants to share has the opportunity to speak.

Process

In order to ensure that everyone who wants to share has the opportunity to speak, we will proceed in the following way:

- ✓ After the group sits in silence for a time, the leader or a designated person will share first (for up to 3 minutes).
- ✓ After that person has spoken, he or she then invites by name another to share (for up to 3 minutes). You do not need to invite the person sitting next to you.
- ✓ Before each person speaks or passes, a short time of silence will be observed.
- ✓ After the next person has spoken, that person is given the privilege to invite another to share.
- ✓ If you are not ready to share yet, say "I pass for now" and then invite another person to share. You will be invited again later.
- ✓ If you don't want to say anything at all, simply say "pass" and proceed to invite another to share. We will do this until everyone has been invited.

If someone has already expressed what you would say, please go ahead and say your thoughts in your own words because it helps the group get a sense of everyone's perspectives.²

Question for Small Groups

The proposed amendment likely has implications for the ordination of gay and lesbian persons. What is your thinking on this matter and how did you come to your understanding?

¹ Eric H. F. Law is an Episcopal priest who wrote *The Wolf Shall Dwell with the Lamb: A Spirituality for Leadership in a Multicultural Community*, (Chalice Press, 1993) in which he describes Mutual Invitation.

² This introduction is adapted from Eric H. F. Law's ministry, *Ibe Kaleidoscope Institute*. Learn more about the institute at www.ladiocese.org/ki